
TUCSON AIRPORT AUTHORITY | Nominating Council Meeting
Wednesday, October 7, 2026 | 9:00 A.M.
7250 S. Tucson Blvd, AZ 85756 | TAA Board Room

Pursuant to [A.R.S. § 38-431.02](#), notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Nominating Council** will hold a meeting open to the public on **Wednesday, October 7, 2026 at 9:00 A.M.** The public may attend in person. Council members may attend in person or remotely.

In-Person: The TAA Board Room is on the departure level of the Tucson International Airport terminal and is situated between the Delta and Southwest ticket counters, and behind the Arroyo Trading Post. The address is 7250 South Tucson Boulevard, Tucson, Arizona, 85756.

The agenda for the meeting is as follows:

1. CALL TO ORDER | ROLL CALL

- | | |
|--------------------------------|-----------------|
| → Brandt Hazen, Chair | → Carol Stewart |
| → Taunya Villicaña, Vice Chair | → Rhonda Piña |
| → Tony Penn | → Keri Silvyn |
| → Shaima Namazifard | |

2. APPROVAL OF MINUTES

The Nominating Council will consider and may approve the minutes of the Nominating Council Meeting held on September 21, 2026.

3. PRESIDENT/CEO REPORT

- a. Industry and TAA Airport System Update

4. NOMINATIONS AND APPLICATIONS/DISCUSSION

a. Nominations for New Members

The Council will consider the nominations for new members and may recommend for consideration and action on those nominations by the Members during the 2027 Annual Meeting.

b. Emeritus Member Applications

The Council will consider applications for emeritus membership status and may recommend for consideration and action on those applications by the Board of Directors.

c. Continuing Member Applications

The Council will consider applications for continuing membership by Members, and may recommend for consideration and action on those applications by the Members, during the 2027 Annual Meeting.

d. Nominations for Board of Directors

The Council will consider the nominations for election to the Board of Directors, and may recommend for consideration and action on those nominations by the Members, during the 2027 Annual Meeting.

5. RECOMMENDATIONS ON CORPORATE OFFICERS FOR 2027

The Council will consider and may recommend for consideration by the Board of Directors the individuals to fill the following corporate officer positions for 2027:

- Chair of the Board
- Vice Chair of the Board
- Secretary
- Treasurer

6. NEXT MEETING

(If necessary) Wednesday, December 15, 2026, at 9:00 A.M. | TAA Board Room

7. ADJOURN

TUCSON AIRPORT AUTHORITY | Nominating Council
Monday, September 21, 2026 | 9:00 A.M. | TAA Board Room and Microsoft Teams

THIS ADVISORY COUNCIL MEETING OF THE TUCSON AIRPORT AUTHORITY WAS HELD IN A HYBRID MANNER. COUNCIL MEMBERS ATTENDED THE MEETING IN PERSON OR VIRTUALLY VIA MICROSOFT TEAMS. MEMBERS OF THE PUBLIC WERE INVITED TO ATTEND IN PERSON.

1. CALL TO ORDER | ROLL CALL

Chair Brand Hazen called the meeting to order at 9:01 A.M.

Council Members Present: Chair Brandt Hazen (via Teams), Council Member Carol Stewart, Council Member Shaima Namazifard (via Teams), Council Member Tony Penn (via Teams), and Council Member Rhonda Piña (via Teams)

Council Members Absent: Vice Chair Taunya Villicaña and Council Member Keri Silvyn

Staff Present: President/CEO Danette Bewley, Executive Vice President/General Counsel Christopher Schmaltz, Deputy General Counsel Kim Outlaw Ryan, Deputy General Counsel LeCarie Whitfield, Legal Secretary Jennifer Marek, Customer Support Technician Hector Lopez, and TAA Clerk Carolina Cordova

TAA Board of Directors Present: Vice Chair Phil Swaim

2. APPROVAL OF MINUTES

Motion by Council Member Tony Penn, seconded by Council Member Shaima Namazifard, to approve the minutes of the Nominating Council meeting held July 27, 2026. The motion carried by the following vote:

Ayes (5) Hazen, Namazifard, Stewart, Piña, Penn

Nays (0)

3. PRESIDENT/CEO REPORT

a. President/CEO Danette Bewley reported the following:

- i. President/CEO Danette Bewley attended the annual conference of Airports Council International – North America in Philadelphia and was one of fifteen airport executives invited to meet with the Assistant Secretary of the U.S. Department of Transportation. President/CEO Danette Bewley discussed with the Assistant Secretary the need for continued grant funding of the Airfield Safety Enhancement Program. The Assistant Secretary expressed interest in visiting Tucson International Airport.
- ii. President/CEO Danette Bewley discussed the annual budget approval process and the efforts of the TAA Finance team to create a conservative budget.. After the budget presentation and approval by the Board, the airlines reported adding capacity to

existing routes at TUS, potentially increasing air service. This was a pleasant surprise for the Air Service Development team. American Airlines indicated that it will be increasing nonstop service to Chicago O'Hare from 11 flights per week to 14 flights per week.

- iii. Council Member Tony Penn asked whether the increased capacity would provide an opportunity for more funding. President/CEO Danette Bewley responded that though the FAA measures enplanements in the thousands or millions; there is a possible increase in revenue, especially during the winter months.

4. PRESENTATION AND DISCUSSION

- i. Chair Brandt Hazen asked Council Member Tony Penn if the additional demographics and statistical information provided in the Memorandum were responsive to his request for assessing the current membership and nominations. Council Member Tony Penn confirmed that the additional information was helpful and thanked the TAA staff for maintaining and providing these records.
- ii. President/CEO Danette Bewley provided a brief overview of the current membership, nominations and applications that have been received. She indicated that additional New Member Nominations and Director Interest Forms were received after the distribution of the September Nominating Packet. All nominations/applications will be included for review in the October Nominating Packet. Further, she provided a summary of the demographic and statistical information provided in the Memorandum. President/CEO Danette Bewley explained changes in the approach to achieving a more balanced representation of the region within the TAA Membership which was initiated by past TAA Chairs Lisa Lovallo and Taunya Villicaña. President/CEO Danette Bewley reflected on underrepresented industries among the current TAA Membership. Statistics and demographic data are provided to the Nominating Council to consider when reviewing New Member Nominations.
- iii. Council Member Carol Stewart asked a question about potential nominee information. Council Member Tony Penn asked questions regarding the current industry categories and commented that he would like to see the information parsed to include representation within non-profit organizations and social services. President/CEO Danette Bewley advised that TAA staff would review TAA Membership reporting data to make sure additional industries have not been overlooked. Chair Brandt Hazen requested clarification on when the Nominating Council could expect to receive the revised membership demographic report. President/CEO Danette Bewley advised that the updated report will be distributed in advance of the next Council meeting.

5. NEXT MEETING

Wednesday October 7, at 9:00 A.M. | TAA Board Room.

6. ADJOURN

Chair Brandt Hazen adjourned the meeting at 9:22 A.M.

APPROVED BY:

PREPARED BY:

Brandt Hazen, Chair

Carolina Cordova, TAA Clerk

Date: _____

Date: _____

Date: October 7, 2026

To: Nominating Council
From: Carolina Cordova, TAA Clerk
Re: 2027 Nominating Period Closed | Update

Background:

The TAA Bylaws delegate to the Nominating Council the responsibility of considering and making recommendations regarding new Members, Continuing Members, Emeritus Members, and nominees for the Board of Directors.

- The 2027 nominating period commenced on April 1, 2026, and closed on October 1, 2026.
 - The Council's nominations are due to the Board of Directors by November 20, 2026, pursuant to the Bylaws. If the Council is unable to complete its review and recommendation of nominations at the October 7, 2026 meeting, then the Council must hold a special meeting and complete their review and recommendation prior to the November 20, 2026 deadline imposed by the Bylaws. The Council's next regularly scheduled meeting is in December 2026, if needed, to reconsider any nominations as directed by the Board of Directors.
- The Nominating Council may recommend a slate of Board corporate officers for 2027; however, the final decision on Board corporate officers rests with the seated Board at its first meeting in January of 2027.

Nominating Period | Update:

Reminders regarding the nominating period were sent to the TAA Membership through the TAA Member Advisories beginning in April and continued through September.

To date, TAA staff have received the following:

- Four (4) new member nominations
- One (1) request for a 5-year Continuing Membership
- Seven (7) Director Interest Forms submitted

Current Membership | Analysis:

As of October 7, 2026, TAA has fifty-five (55) active Members and **five (5) vacancies**. Per the Bylaws, there can be no more than sixty (60) active Members of the organization at any given time.

Emeritus Membership

- The number of vacancies can potentially increase for 2027 if eligible Members submit an application to transition from active to emeritus status while still an active Member, and their request for emeritus status is recommended by the Council and approved by the

Board. Eligible Members must have completed a minimum of ten (10) years of “distinguished service” to the TAA (Bylaws Article 2, Section 2.1.2.b.i). No applications for emeritus status have been received as of October 7, 2026.

Continuing Membership

- One (1) Member, who will reach the end of their initial 15-year term in January of 2027, has applied to continue their Membership for an additional five-year term. The completed Continuing Member application was received May 19, 2026.

Board of Directors | Analysis:

Under the TAA Bylaws, the Board of Directors consists of at least seven (7) and not more than eleven (11) Members, who are elected by the active Members during the Annual Meeting in January. The maximum time a Member may serve on the Board is ten (10) years. The Board currently consists of eleven (11) Members with three (3) Board Members’ current terms expiring and eligible for additional terms. Each of these Board Members have submitted a self-nomination to continue serving on the Board.

To date, TAA staff have received the following:

- Four (4) Director Interest Forms by Members not presently serving on the Board
- Three (3) Director Interest Forms from current Board Members whose terms will expire in January of 2027

TAA records indicate the following:

- One (1) existing Board Member was elected to public office and pursuant to the TAA Bylaws Article 2, Section 2.1.3, she will need to resign from the Board no later than November 4th 2026, the date she is sworn in to elected office. This will result in a Board composition of ten (10). This Member’s TAA membership will also be suspended and tolled per the Bylaws, Article 2, Section 2.1.3.
- Notably, the Chair’s Board of Director term will expire in January of 2027; however, he will continue to serve as Immediate Past Chair on the Board for 2027 (Bylaws, [Article 4, Section 4.1.1](#)), so the expiration of his term as Chair does not create an additional seat available on the Board of Directors.
- With the above resignation, and the expiration of three (3) current Board member terms, a total of **four (4)** Board seats can be filled at the Annual Meeting by the active Members.

Closing:

Questions, comments, and concerns regarding the information contained in this memo or the nominating process in general, may be directed to the TAA Clerk, at (520) 573-4822 or ccordova@flytucson.com.

CURRENT MEMBERSHIP NUMBERS

TAA MEMBERSHIP		
	CURRENT VACANCIES:	5
	NOMINATIONS FOR NEW MEMBERS RECEIVED:	3
	MEMBERS REACHING 10 YEARS (ELIGIBLE FOR EMERITUS MEMBERSHIP):	3
	APPLICATIONS FOR EMERITUS MEMBERSHIP RECEIVED:	0
	MEMBERS REACHING 15 YEARS (ELIGIBLE FOR CONTINUING MEMBERSHIP):	1
	APPLICATIONS FOR CONTINUING MEMBERSHIPS RECEIVED:	1

NEW MEMBER NOMINEES			
	<i>Nominee</i>	<i>Nominated By</i>	<i>Date Received</i>
1.	Matt Basiliere <i>Hospitality Assessment Management</i>	Tim Medcoff	May 5, 2026
2.	Kristen Sharp <i>President/CEO of Oro Valley Chamber</i>	Rhonda Piña	August 6, 2026
3.	J. Felipe Garcia <i>President/CEO of Visit Tucson</i>	Carol Stewart	September 15, 2026
4.	Sarah Hanna <i>Director of Pima County Stadium District</i>	Ellen Wheeler	September 30, 2026

APPLICATIONS FOR CONTINUING MEMBERSHIP			
	<i>Member</i>	<i>Year Joined</i>	<i>Date Received</i>
1.	Michael Hammond	2011	May 16, 2026

BOARD OF DIRECTORS TERMS EXPIRING IN 2027				
	<i>Member</i>	<i>YOS</i>	<i>Term</i>	<i>Position</i>
1.	Todd Jackson	5	Term 2	Director
2.	Judy Rich	9	Term 3	Director
3.	Ellen Wheeler	3	Term 1	Director

DIRECTOR INTEREST FORMS SUBMITTED			
	<i>Interested Member</i>	<i>Membership Year</i>	<i>Date Received</i>
1.	Todd Jackson	2014	June 2, 2026
2.	Steve Bossé	2025	July 14, 2026
3.	Ellen Wheeler	2013	August 15, 2026
4.	Judy Rich	2017	August 24, 2026
5.	Amanda Wiggins	2023	September 1, 2026
6.	Tony Penn	2016	September 20, 2026
7.	Cristina Baena	2023	September 28, 2026

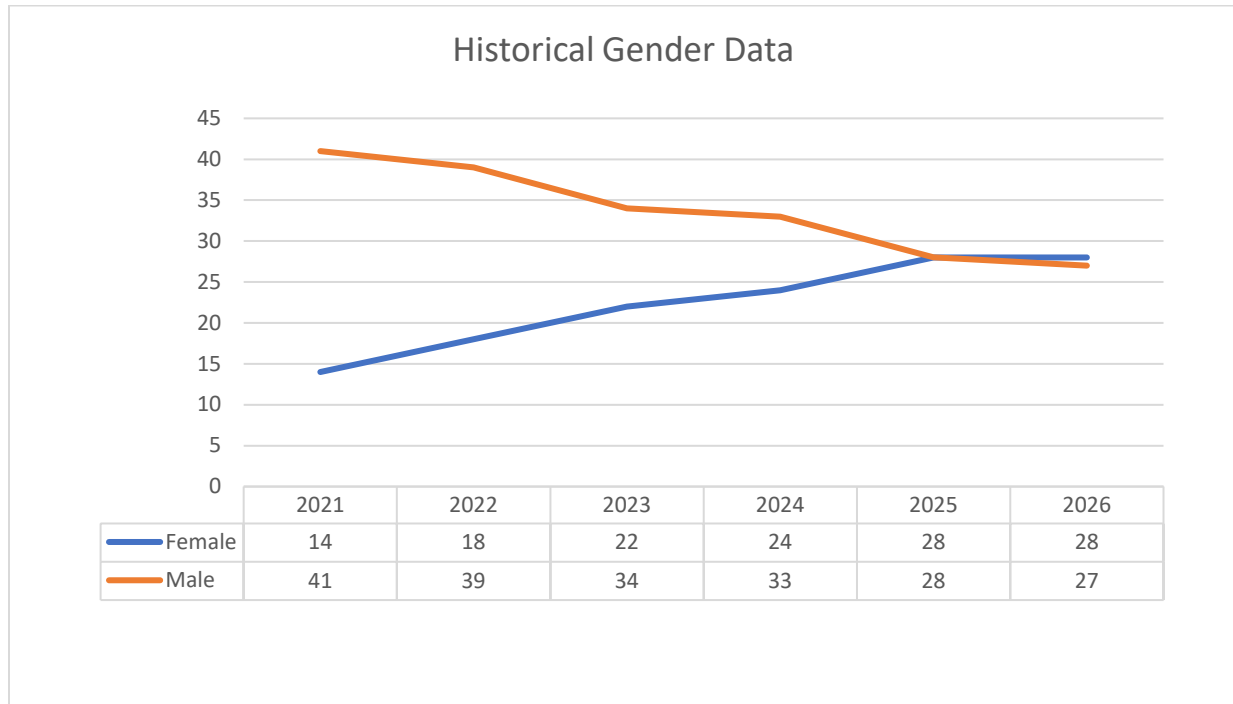
Attachments:

1. *Gender Distribution Reported by TAA Members (2021-2026)*
2. *Racial/Ethnic Distribution Reported by TAA Members (2021 to 2026)*
3. *Employment Industry Reported by TAA Members (2021 to 2026)*
4. *New Member Nomination Packet for Matt Basiliere*
5. *New Member Nomination Packet for Kristen Sharp*
6. *New Member Nomination Packet for J. Felipe Garcia*
7. *New Member Nomination Packet for Sarah Hanna*
8. *Application for Continuing Membership for Michael Hammond*
9. *Director Interest Form for Todd Jackson*
10. *Director Interest Form for Steve Bossé*
11. *Director Interest Form for Ellen Wheeler*
12. *Director Interest Form for Judy Rich*
13. *Director Interest Form for Amanda Wiggins*
14. *Director Interest Form for Tony Penn*
15. *Director Interest Form for Cristina Baena*

ATTACHMENT 1

Gender Distribution Reported by TAA Members (2021 to 2026)

Gender demographic information is voluntarily reported by TAA Members. The chart below illustrates the change in the TAA's Member gender distribution from 2021 to 2026. In 2026, there are 28 females and 27 males who serve as active Members.



ATTACHMENT 2

Racial/Ethnic Distribution Reported by TAA Members (2021 to 2026)

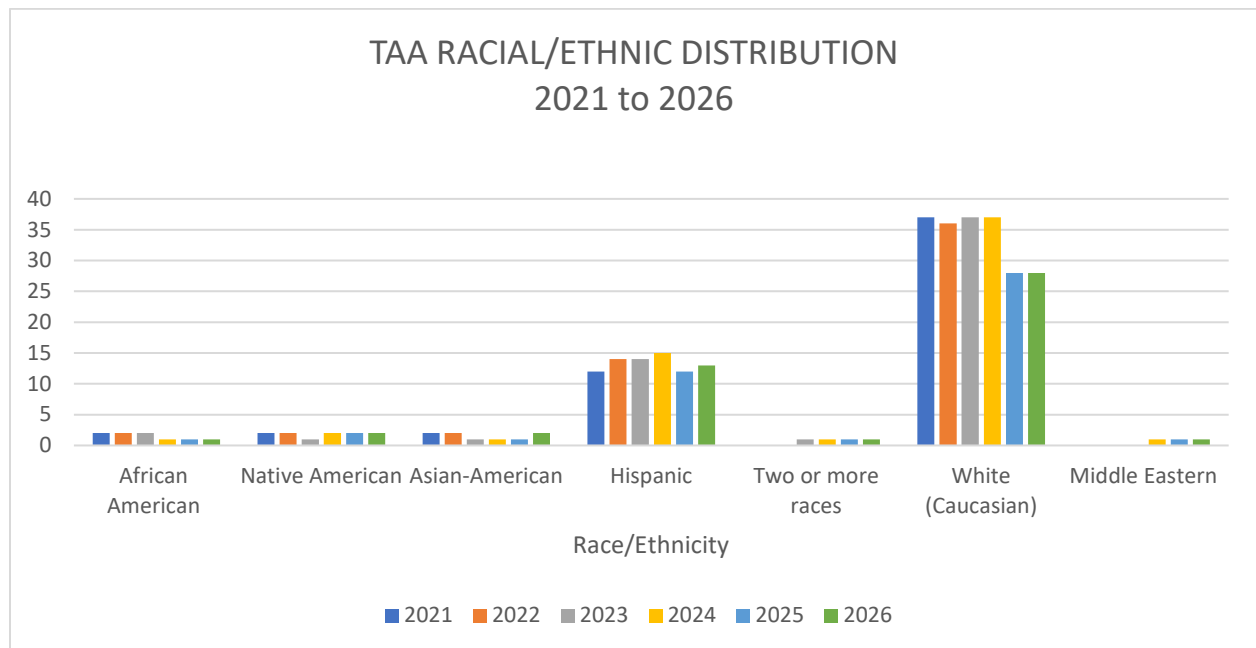
The most recent U.S. Census (2020) data available for Pima County shows a total population of 1,043,433.

Within Pima County, 633,382 (61%) of individuals identify their race as White (Caucasian).

- Of the TAA Members reporting, 28 of 48 Members (58%) voluntarily identify their race as White (Caucasian).

Within Pima County, 372,288 (36%) of individuals identify their ethnicity as Hispanic/Latino.

- Of the TAA Members reporting, 13 of 48 Members (27%) voluntarily identify their ethnicity as Hispanic/Latino.



Reference:

Race and Ethnicity, Pima County, Arizona – U.S. Census Bureau Profile

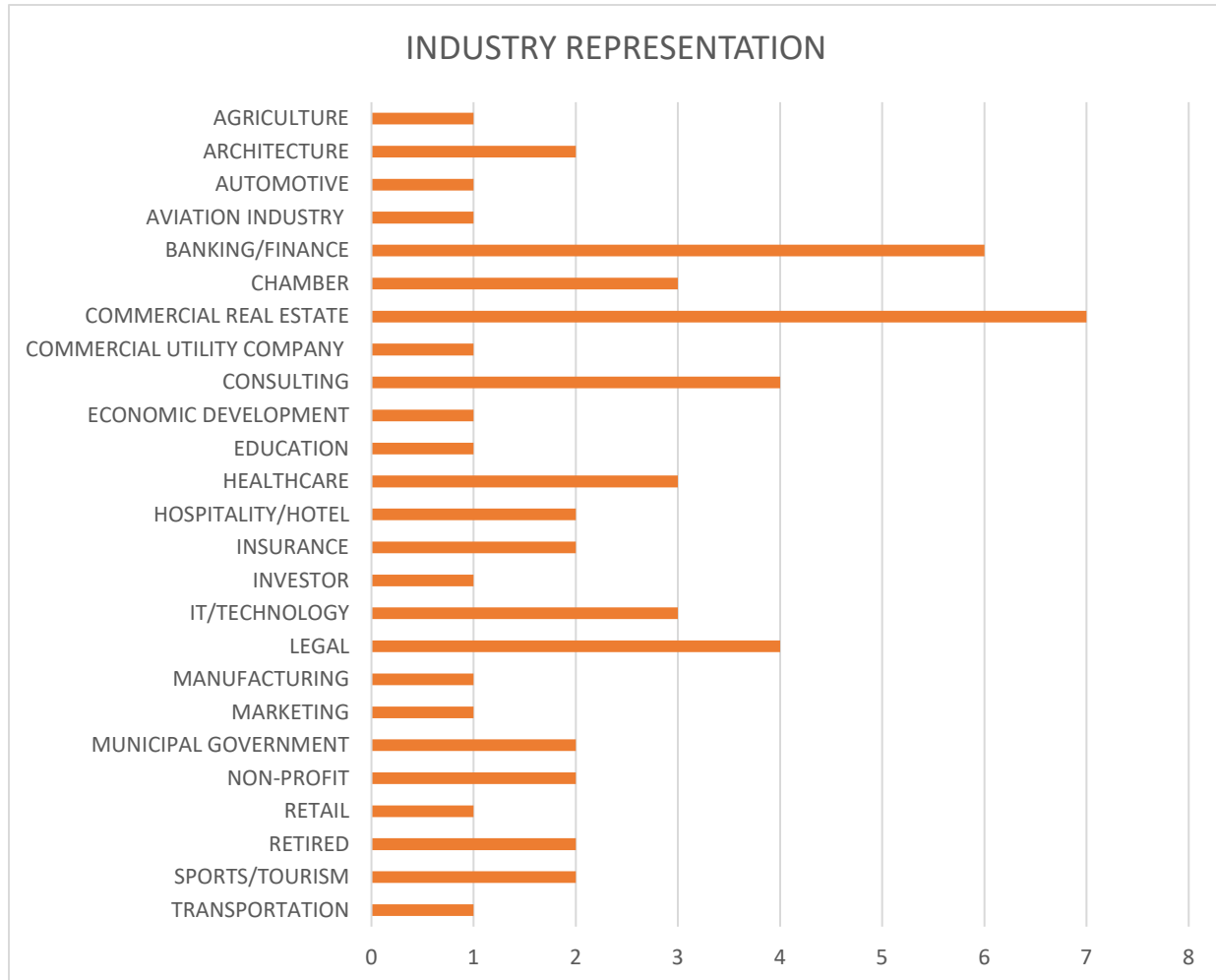
ATTACHMENT 3

Employment Industry Reported by TAA Members (2026)

Employment Industry information is voluntarily reported by TAA Members. The chart below illustrates the information received from all 55 Active TAA Members in 2026. The most prominent industries reported by TAA Members are:

- Commercial Real Estate (14.5%)
- Banking/Finance (12.7%)
- Legal, Healthcare, and Business Associations tie as third with 7.3%.

This is compared to U.S. Census data for 2024 which shows industry employment of 5.3% in Pima County as the combined total of Finance, Insurance, and Real Estate.



This demographic data is intended to capture traditional classifications. Without 100% participation by TAA membership to voluntarily self-disclose gender and race/ethnicity information, TAA cannot verify the complete accuracy of the data.

ATTACHMENT 4

New Member Nomination Packet
Matt Basiliere

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: Matt Basiliere		Length of residency*: 14 years			
Home Address:					
E-mail Address:					
Home Phone No.:		Mobile Phone No.:			
PROFESSIONAL INFORMATION					
Company: Southwest Value Partners		Profession/Industry: Hospitality Investment			
Position/Title: Hospitality Asset Management					
Work Address:					
Work Phone No.:		Work E-mail Address:			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with	☒	Male	What is your age? Please mark one box below.	☐	Under 40
	☐	Female		☒	41-50
	☐	Non-binary		☐	51-60
				☐	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES	NO
	☐	☒

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Matt Basiliere leads the Hospitality Asset Management function at Southwest Value Partners (SWVP), a private equity real estate investment firm, where he oversees ownership-level strategy, operations, and investment for a national portfolio that includes two of Southern Arizona's largest resort destinations and premier country clubs, the JW Marriott Tucson Starr Pass Resort & Spa, The Westin La Paloma Resort & Spa, La Paloma Country Club, and The Club at Starr Pass. His career spans hotel operations, management, and institutional ownership, giving him direct line-of-sight into how air service, group and convention demand, and destination marketing translate into regional economic activity.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Castlehill Country Day School - Co-Owner	9 years
The Purdue Club of Southern Arizona - Board of Directors	5 years
Hotel Asset Managers Association (HAMA) - Board of Director	7 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Mr. Basiliere brings a combination of operator experience and real estate ownership perspective to the promotion of air service and commerce at TUS. Having spent his career in hotel management, ownership, and investment, he has direct, financial line-of-sight into how air service impacts group demand, leisure visitation, convention wins, and ultimately the economic vitality of the region. He recognizes that airports are far more than infrastructure; they are conduits for economic activity and storytellers of a destination's identity. Mr. Basiliere believes passionately that Tucson's story deserves to be shared with the world, and that its distinctive brand of hospitality is a genuine market differentiator. In that role, he will bring to bear active relationships across major hotel brands, institutional ownership networks, meeting planner and trade media, and industry data providers to advocate for TUS air service growth and destination positioning.

QUESTIONNAIRE

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.

(Additional details may be provided in the nominee's Letter of Interest)

Mr. Basiliere brings a passion for Tucson, its people, and its economic viability, informed by a career observing how destinations integrate travel infrastructure into their communities. He offers TAA owner-level insight into air service economics across Southern Arizona resorts, an institutional capital perspective on destination investment, comparative benchmarking from hospitality markets including Nashville and San Diego, and active relationships across hotel brands, meeting planner media, and industry organizations that can be deployed in support of TUS air service growth. He views TAA membership as a platform to contribute measurably, not as a credential.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Ali Farhang		
2.	Fabrizio Poli		
3.	Rob DeMore		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Mr. Tim Medcoff		5/5/26

Due Date: October 1, 2026, by 11:59 p.m.

Email to:

ccordova@flytucson.com

Mail to:

Tucson Airport Authority
Attn: TAA Clerk
7250 S. Tucson Blvd., Ste. 300
Tucson, AZ 85756

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name: Matt Basiliere	
In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.	
I have the following personal or financial interests to disclose in accordance with the Policy:	
Southwest Value Partners, my employer, is the General Partner in the Funds which own The Westin La Paloma Resort & Spa, La Paloma Country Club, The JW Marriott Starr Pass Resort and Spa, and The Club at Starr Pass.	
In addition, I currently have the following business, contractual or other financial relations with the TAA:	
None	
I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.	
SIGNATURE	DATE
<i>Matt Basiliere</i>	May 6, 2026

Matt Basiliere

Senior hospitality asset management executive with a proven record of driving portfolio-wide value creation, capital deployment, and operational excellence across large-scale group hotels, resorts, country clubs, and lifestyle assets.

Experience & Select Accomplishments

Director, Hospitality Asset Management

Southwest Value Partners

2021 - Present

- Leading value-add hospitality asset management discipline, serving a portfolio of 17 hotels and 2 country clubs generating ~\$550MM in annual revenue, with a value exceeding \$2B.
 - Driving value creation strategies across the portfolio, including:
 - Directing strategy for large group, meetings-focused hotels to capture value from capital investment, including the transformation of the 575-key JW Marriott Starr Pass.
 - Leading capital strategy for repositioning of Union Station Nashville Yards; improvements projected to deliver \$35M+ incremental value.
 - Partnering with brand and management leadership to reposition luxury villa offering in premier leisure market.
 - Focusing property efforts to achieve and promote numerous significant industry awards and accolades including:
 - Multiple Conde Nast Readers' Choice Awards, Multiple T+L Best of Destinations Awards
 - Grand Hyatt Nashville's consecutive (2023 & 2024) Cvent #1 Meetings Hotel in North America
 - Executed hospitality transactions including:
 - Acquisition of four hotels and one country club, assessing existing operations and market positioning, creating pro formas, and identifying value creation strategies.
 - Sale of one hotel generating returns of 2.3x Multiple on Invested Capital and 30% IRR.
 - Delivering portfolio-wide initiatives including the administration and renewal of property and casualty lines of insurance representing >\$3B of TIV and \$13MM of premium (including non-hospitality assets).
-

Senior Asset Manager

Southwest Value Partners

2016 - 2021

- Oversaw asset management for portfolio growing from 12 hotels and 1 country club representing \$225MM in annual revenue to 18 hotels and 1 country club representing \$300MM in annual revenue.
- Opened the Grand Hyatt Nashville in October 2020 with the strongest group pre-sell in Hyatt's history.
- Stewarded sale of 3 hotels generating consolidated returns of 3.4x MOIC and 33% IRR.
- Effectively navigated the pandemic, developing daily cash forecasting infrastructure, expeditiously enrolling in PPP and local government assistance programs, and strategically maintaining leaders for a faster-than-market recovery.
- Executed numerous value creation initiatives including:
 - Collaborated with club manager to underwrite and execute the renovation and repositioning of La Paloma Country Club generating >\$1.5MM incremental annual NOI.
 - Underwriting and construction of a best-in-class ocean front function space at The Westin Hilton Head Island generating >\$1.3MM of incremental annual NOI.
- Onboarded and trained 4 asset managers to execute on firm's value creation strategy.

Matt Basiliere

Senior Investment Professional

Southwest Value Partners

2013 - 2016

- Performed asset management for portfolio growing from 7 hotels and 1 country club representing \$105MM in annual revenue to 12 hotels and 1 country club representing \$225MM in annual revenue.
 - Created hospitality asset management platform, including reporting tools and systems, benchmarking, and value creation culture.
-

Six Sigma Black Belt, Operations Support

Starwood Hotels & Resorts

2009 - 2013

- Conducted complete assessment of Starwood Metro-Market Sales clusters' processes and performance resulting in reorganization and implementation of revised SOP's, tools, and methods.
 - Managed a cross functional team creating an innovative meeting space concept for the Westin Global Brand team.
 - Created methodology for targeted 6-week Lean Hotel Operations visits yielding over \$100MM in annual portfolio-wide savings.
 - Personally led 17 visits resulting in an annualized \$31MM in cost savings and \$800K in incremental revenue.
 - Developed StarShift software, standardizing labor scheduling across 161 Starwood managed properties in North America contributing to a rooms' labor productivity improvement of 10%.
 - Liaised with North America Service Culture team to create and deliver suite of workplace organization and change management training modules. Over 600 property leaders participated.
 - Deployed associate-driven Kaizen problem solving approach. 52 facilitators certified; >110 sessions conducted successfully; improved guest and associate issues.
-

Director of Six Sigma

The Westin Maui Resort & Spa

2006 - 2009

- Conceptualized and implemented premium luau generating \$220K profit annually.
 - Targeted guest satisfaction performance improvements based on quantitative analysis conducted on multiple data sources. Efforts resulted in Overall Satisfaction improving by a sustained 30 bps YOY.
 - Partnered with Human Resources team during union labor realignment discussions resulting in improved reduction in force process.
-

Hotel Operations

Marriott Hotels & Resorts

1998 - 2006

- Excelled in roles with escalating responsibility in rooms, recreation, and food & beverage at three properties and multiple task force assignments. Experience culminated in leading team in high volume full-service environment. Recipient of multiple Leader of the Quarter and Spirit to Serve awards.
-

Education

Purdue University

West Lafayette, IN

Bachelor of Science, Management

- Specialization in Management Systems & Organizational Behavior

Bachelor of Science, Computer Graphics

- Specialization in 3D Animation & Postproduction Video
-

www.linkedin.com/in/matt-basiliere

Matt Basiliere | Tucson, Arizona |

May 6, 2026

Tucson Airport Authority
Attn: Nominating Council
7250 S. Tucson Blvd., Ste. 300
Tucson, AZ 85756

Dear Members of the Nominating Council:

I am writing to express my interest in becoming a member of the Tucson Airport Authority. I am grateful to Mr. Tim Medcoff for his nomination and for the opportunity to offer my candidacy for your consideration. I am also appreciative of the recent opportunity to meet President and CEO Danette Bewley, whose vision for TAA reinforced my conviction that this is an organization I would like to contribute to.

Why TAA, and Why Now

Tucson has been home to my family for fourteen years. In that time, I have watched this region's hospitality and tourism economy evolve, sometimes constrained, often undercapitalized relative to its potential, and yet remarkably resilient. Tucson International Airport is the single piece of infrastructure most directly tied to whether that potential is realized. Every group RFP our resorts compete for, every leisure traveler who chooses Tucson over a peer destination, every convention booking that moves the regional economy is enabled or frustrated by the air service TUS is able to attract and retain. TAA's mission to promote air transportation and commerce is not abstract to me; it is the condition precedent for the economic activity I work within every day.

Equally important, TUS has materially elevated the traveler experience in recent years. The terminal modernization, the quality and thoughtfulness of the passenger journey, and the consistent professionalism of the people who work there have made TUS a genuine asset in how Tucson presents itself to first-time visitors. Just as meaningfully, TAA has built a reputation for taking care of the people who work for and with it, a culture that is neither universal in this industry nor accidental. Both of those things matter to me, and both inform why I want to be part of this organization.

I am applying now because I believe I can contribute meaningfully to TAA's mission at a moment when Tucson's hospitality sector, and the assets I oversee, are actively competing for the group, convention, and leisure demand that drives air service case-making. The perspective I offer is one the Council may not have in abundance: that of an institutional investor actively underwriting Tucson as a destination.

What I Bring to the Work

I lead the Hospitality Asset Management function at Southwest Value Partners (SWVP), a private equity real estate investment firm. In that role, I oversee ownership-level strategy, operations, and investment for a portfolio that includes two of Southern Arizona's largest resort destinations, the JW Marriott Tucson Starr Pass Resort & Spa and the Westin La Paloma Resort & Spa, along with La Paloma Country Club and The Club at Starr Pass. My broader portfolio includes assets in Nashville, San Diego, and other markets.

That portfolio gives me a vantage point I believe is useful to TAA:

- **Direct, financial line-of-sight into air service economics.** I see daily how lift constraints, connectivity gaps, and seasonality affect group pace, RFP win rates, ADR, and ultimately the investment case for capital deployed into Tucson's hospitality inventory.
- **Comparative benchmarking across markets.** Overseeing assets in Nashville, San Diego, and other competing destinations, I have direct visibility into what peer markets are doing to attract air service, convention business, and leisure demand, and where Tucson is advantaged, disadvantaged, or simply under-told.

- **Active industry relationships.** My work involves ongoing engagement with Marriott, Hilton, and Hyatt at the brand and ownership levels; with institutional investors evaluating hospitality opportunities; with meeting planners and industry trade media; and with peer asset managers through my service on the Board of Directors of the Hotel Asset Managers Association (HAMA), the leading professional body for hotel owners and third-party asset managers.
- **A systems-level view of destinations.** My work requires me to think about how airports, convention centers, hotel supply, and destination marketing function together as an integrated system. That perspective translates directly to the kinds of questions TAA Councils deliberate.

How I Would Contribute

I view TAA membership as a platform for work, not a credential. Specifically, I would hope to contribute to:

- **Air service development and retention** by bringing a hotelier's view of how group and leisure demand signals translate into airline route decisions, and helping TAA tell that story credibly to carriers.
- **Destination positioning** by contributing to how Tucson is marketed and differentiated against peer Southwest destinations competing for the same discretionary visitor and group spend.
- **Strategic and capital questions** by offering an institutional investor's perspective when TAA evaluates terminal, concessions, or long-term development opportunities that require an understanding of how capital markets and tenant economics interact.

I am open to the Council assignment(s) where the Board believes I can be most useful, and I would welcome a conversation about where my experience best fits.

A Note on Advocacy

I believe airports are more than infrastructure. They are conduits for economic activity and, equally important, they are the first and last impressions of a place. Tucson has a distinctive story, its cultural heritage, its landscape, its science and aerospace economy, its growing reputation as a culinary and outdoor destination, and a brand of hospitality that genuinely differentiates it from other Southwest markets. That story deserves a bigger stage, and TUS is the venue through which much of that story first reaches the world.

I would be privileged to help tell it.

I have disclosed, consistent with the Conflict of Interest Policy, SWVP's ownership of the Southern Arizona assets referenced above. I understand the expectations around disclosure and recusal, and I am fully committed to operating within the letter and spirit of the Policy.

Thank you for your consideration. I am happy to provide any additional information the Council requires and would welcome the opportunity to meet in person.

Sincerely,

Matt Basiliere

Matt Basiliere
Hospitality Asset Management
Southwest Value Partners

ATTACHMENT 5

New Member Nomination Packet
Kristen Sharp

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2026.**

GENERAL INFORMATION					
Name: Kristen Sharp		Length of residency*: 15 years			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Oro Valley Chamber of Commerce		Profession/Industry: Business Organization			
Position/Title: President/ CEO					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with	☐	Male	What is your age? Please mark one box below.	☒	Under 40
	☒	Female		☐	41-50
	☐	Non-binary		☐	51-60
				☐	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES	NO
	☐	☒

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Kristen Sharp is President and CEO of the Oro Valley Chamber of Commerce, where she leads business advocacy, economic development initiatives, strategic partnerships, and organizational operations. Her experience spans executive leadership, business development, marketing and communications, sales, and operations across the nonprofit, education, and private sectors. Throughout her career, she has built partnerships among businesses, government agencies, and community organizations to advance regional economic growth and strengthen Southern Arizona's business community.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Greater Oro Valley Chamber of Commerce	7 years
Arizona State 4-H Foundation	2 years
Law Enforcement Wives Club	5 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Kristen has long advocated for Southern Arizona as a place to live, work, visit, and invest, and understands the importance of a strong airport system to regional economic development, tourism, and business growth.

As President and CEO of the Oro Valley Chamber, she works with business leaders who depend on reliable air service and supports efforts to increase use of Tucson International Airport.

QUESTIONNAIRE

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional details may be provided in the nominee's Letter of Interest)

Kristen brings experience in economic development, business advocacy, and regional collaboration. She understands the opportunity to reduce air travel leakage from Northwest Pima County by encouraging residents and businesses to choose Tucson International Airport, strengthening the region's economy in the process. Her collaborative approach and strong regional partnerships would be valuable assets to the Tucson Airport Authority.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Mary Murphy		
2.	Eric Renaud		
3.	Kay Williams		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Rhonda Pina	Rhonda Pina Digitally signed by Rhonda Pina DN: cn=Rhonda Pina, o=Pima County, ou=Community and Workforce Development, email=rhonda.pina@pima.gov, c=US Date: 2026.08.12 12:56:21 -0700	08/06/2026

Due Date: October 1, 2026, by 11:59 p.m.

Email to:

ccordova@flytucson.com

Mail to:

Tucson Airport Authority
 Attn: TAA Clerk
 7250 S. Tucson Blvd., Ste. 300
 Tucson, AZ 85756

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name: Kristen Sharp	
In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.	
I have the following personal or financial interests to disclose in accordance with the Policy: 	
In addition, I currently have the following business, contractual or other financial relations with the TAA: TAA is a member of the Oro Valley Chamber of Commerce and pays yearly dues. 	
I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.	
SIGNATURE	DATE
	8/6/26

KRISTEN KALLASH SHARP

Oro Valley, AZ 85755

Community-focused executive with experience leading membership-based organizations, building cross-sector partnerships, and strengthening relationships between business, nonprofit, and public sector leaders. Known for strategic leadership, stakeholder engagement, and aligning organizational priorities with community impact.

EDUCATION:

University of Arizona

Master of Science in Agricultural Education

University of Missouri- Columbia

Bachelor of Science in Agricultural Education

EMPLOYMENT:

President/ CEO – *Greater Oro Valley Chamber of Commerce, Oro Valley, AZ* Oct. 2022 – Present

- Provide strategic leadership and oversight for all Chamber operations, including financial management, budgeting, investments, and human resources to ensure long-term organizational stability.
- Manage and develop a small but dynamic team, fostering professional development, clear communication, and a positive, high-performing work environment.
- Advocate for the business community, fostering strong relationships with elected officials, nonprofit partners, community leaders, and regional stakeholders.
- Serve as a liaison between the business community and local government to advance collaborative initiatives that support community and economic priorities.
- Represent the Chamber at public forums, business roundtables, and regional events.
- Develop and implement strategies for membership growth and retention, resulting in the Chamber's highest membership numbers to date.
- Enhanced the Chamber's flagship events, setting new benchmarks for attendance and revenue while establishing them as premier events respected across the region.
- Established and launched new programs, including Women in Leadership, Gen Z Committee, industry-specific focus groups, and Wisdom Wednesday to strengthen stakeholder engagement and broaden community participation.
- Successfully navigated the aftermath of an office fire and spearheaded the purchase of the Chamber's first-ever building, enhancing organizational stability, maintaining operational continuity, and strengthening the Chamber's presence in the community.

Events Director – *Greater Oro Valley Chamber of Commerce, Oro Valley, AZ* June 2019 – Oct. 2022

- Led execution of major events, including State of the Town, Annual Meeting, Economic Outlook, and Business Summit, consistently achieving at least a 25% profit margin while ensuring strong sponsor, exhibitor, and attendee experience.
- Built and maintained strong relationships with Chamber members, elected officials, nonprofit organizations, and community partners to advance shared community goals.
- Scheduled, planned and executed all smaller networking events, meetings and ribbon cuttings.
- During the pandemic, maintained relationships with members and implemented new ways of helping businesses and individuals in the community, both members and non-members, while quickly adapting to virtual events, both large and small.
- Managed print and digital marketing and generated non-dues revenue by increasing advertising sales.

Teacher – *St. Mark's Early Childhood Center, Tucson, AZ* May 2017 – June 2019

- Taught important life skills to pre-kindergarten children, as well as children aged 1-5.
- Supported office operations, including financial transactions, document preparation, social media management, and event coordination.

Store Manager – *Bose Corporation, Tucson, AZ* Sep. 2015 – Feb. 2017

- Directed daily operations, including labor allocation, team leadership, and performance management to drive customer satisfaction and employee engagement.
- Led full-cycle people management, including hiring, training, development, evaluation, and terminations.
- Oversaw inventory control, financial reporting, and operational compliance.
- Analyzed performance metrics and KPIs to identify opportunities and implement strategies for improvement.

Store Manager – *Hollister Co., Tucson, AZ* Nov. 2012 – Sep. 2015

- Led a team of over 100 associates, including four Assistant Managers and three Managers in Training, to achieve goals in productivity, teamwork, safety, and quality.
- Collaborated across departments to improve operational efficiency and support revenue growth.
- Implemented and monitored performance plans to strengthen individual development and overall team effectiveness.

Graduate Teaching Assistant – *University of Arizona, Tucson, AZ* Jul. 2011 – Jul 2012

- Conducted research and data analysis using SPSS and authored a thesis focused on team building skills.
- Developed and led an undergraduate Study Abroad program in the Czech Republic and supported the creation of a Cooperative International Agricultural Education Program in Mexico.
- Taught and managed four undergraduate courses totaling approximately 460 students and evaluated the College of Agriculture and Life Sciences Ambassador program, presenting recommendations for improvement.

Agricultural Education Teacher – *Monroe City R-I Schools, Monroe City, MO* Jul. 2009 – Jun. 2011

- Managed program budget and departmental resources, ensuring necessary equipment, supplies, and subcontractor services aligned with budget and schedule requirements.
- Coordinated fundraising activities and maintained accurate financial and participation records.
- Planned and executed banquets, fairs, and events, ensuring timely preparation of materials and awards.
- Taught agricultural education while developing students' leadership, career readiness, and life skills.
- Coached multiple district and state competitive teams, including the 2010 Advanced Public Speaking State Champion.

Office Automation Clerk/ Lab Technician – *USDA, Columbia, MO* May 2006 – Dec. 2008

- Supported research scientists with laboratory testing, data entry, and documentation of scientific findings.
- Edited and prepared scientific papers for publication.

SKILLS AND CERTIFICATIONS:

- Public speaking and organizational representation
- Stakeholder engagement and relationship management
- Organizational leadership and team development
- Microsoft Office Suite (Word, Excel, PowerPoint, Publisher); ChamberMaster, Constant Contact, Canva, and social media platforms
- Global People Management Initiative Certification
- College Teaching Certification

PROFESSIONAL RECOGNITION:

- Woman of Impact, IMPACT of Southern Arizona
- Women Leading the Region, BizTucson



Chair
Susan Swan
Swan Pilates

Vice Chair
Zoe Burcham
Kinghorn Law / Financial

Secretary
Mary Schulz
Schulz Financial Group

Treasurer
Bruce Barnett
Pima Federal Credit Union

Directors

Cody Barnhart
*Northwest Healthcare /
Oro Valley Hospital*

Lisa Bayless
Long Realty

Lydia Camarillo
Golder Ranch Fire District

Casey Carillo
*University of Arizona
Center for Innovation*

Shelby Francom
*El Conquistador Tucson,
A Hilton Resort*

Renee McCuiston
America First Credit Union

Lee-Anne Palin
Southwest Solutions

Maria Parham
*Splendido at Rancho
Vistoso*

Don Pearson
*Roche Tissue
Diagnostics*

James Piper
Piper Family Painting

Rick Price
The Views Golf Club

Emma Reyes
Republic Services

Brian Stewart
Pima Community College

Ex-officio
Paul Melcher
Town of Oro Valley

August 6, 2026

Dear Members of the Nominating Council,

Thank you for considering my application for membership with the Tucson Airport Authority.

Throughout my career, I've had the opportunity to bring businesses, local governments, nonprofits, and community organizations together to strengthen Southern Arizona. Whether it's advocating for businesses, launching regional initiatives, or building partnerships, I've always enjoyed finding ways to connect people around a common goal. That's what makes this opportunity so exciting to me.

Tucson International Airport is one of our region's greatest assets. It supports economic development, tourism, business growth, and the overall quality of life that makes Southern Arizona such a great place to live and work. At the same time, I see a real opportunity to encourage more residents and businesses in Northwest Pima County to choose Tucson International Airport instead of driving to Phoenix. We all know people who automatically make the trip to Sky Harbor without considering TUS first. Changing that mindset doesn't just benefit the airport. It supports our local economy, strengthens our business community, and reinforces why investing in our own region matters.

As an Oro Valley resident, I hear those conversations regularly, both personally and professionally. I think there's an opportunity to better tell the story of why choosing Tucson International Airport matters and to help people see the value beyond simply comparing flight options.

If selected, I would bring a collaborative, business focused perspective and a genuine desire to learn. I believe some of the best ideas come from listening, asking good questions, and working alongside people with different experiences. I would be honored to contribute in whatever way is most valuable while helping strengthen the Tucson Airport Authority's connections throughout Southern Arizona.

Thank you for your time and consideration. I appreciate the opportunity to be considered and hope to serve alongside the outstanding leaders who help guide the future of our region's airport system.

Sincerely,

Kristen Sharp
President/ CEO, Oro Valley Chamber

Our Mission: To cultivate vibrant economic region by empowering and uniting the Greater Oro Valley business community.

ATTACHMENT 6

New Member Nomination Packet
J. Felipe Garcia

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2026.**

GENERAL INFORMATION					
Name: Jose Felipe Garcia Villarreal		Length of residency*: 32 years			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company:		Profession/Industry: Tourism & Hospitality			
Position/Title: President & CEO					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☒	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☒	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with	☒	Male	What is your age? Please mark one box below.	☐	Under 40
	☐	Female		☐	41-50
	☐	Non-binary		☒	51-60
				☐	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES ☐	NO ☒

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Felipe Garcia serves as President & CEO of Visit Tucson, the official destination marketing organization for metropolitan Tucson. As a Certified Travel Associate (CTA), he leads strategic initiatives to promote Tucson as a premier travel destination, driving visitor growth and economic impact for the region. His expertise spans destination marketing, tourism development, stakeholder engagement, and economic development. In his role, Felipe collaborates extensively with hospitality partners, government entities, and community organizations to enhance Tucson's visitor infrastructure and experience. He brings strategic leadership in areas directly relevant to the airport, including regional connectivity, tourism trends, and the critical relationship between air service and destination competitiveness.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
U.S. Department of Commerce – District Export Council –	16 years
Food Capitals – President of the Board –	4 years
Arizona-Mexico Commission – Co-Chair of Tourism Committee –	20 years
Arizona Tourism Advisory Council – Member –	4 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

My role at Visit Tucson requires me to actively promote Tucson's accessibility and air connectivity to airlines, meeting planners, and travel media across local, national, and international markets. I have partnered closely with the TAA team on air connectivity initiatives, supporting their leadership in developing relationships with airline executives and promoting new routes. I understand that robust airport infrastructure and TAA's strategic direction are essential to destination competitiveness. Through Visit Tucson, I maintain relationships with travel industry stakeholders and economic development partners that can amplify TAA's efforts. I see my role as supporting and following TAA's lead in air service development, bringing destination marketing data and tourism demand insights that complement their expertise. My goal is to be a collaborative partner who helps articulate TAA's value as a critical economic engine driving tourism, business investment, and regional prosperity. I am proud of my community and known for my passion and love for Tucson. This same passion will translate when working with TAA to advocate for our airport's success and our region's future.

QUESTIONNAIRE

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.

(Additional details may be provided in the nominee's Letter of Interest)

TAA will benefit from my unique perspective on the direct relationship between air service and destination success. As CEO of Visit Tucson, I bring real-time insights into visitor demand patterns, tourism trends, and the competitive landscape that influences traveler behavior and airline route decisions. My established relationships with travel industry stakeholders, convention organizers, and community partners can help amplify TAA's initiatives and provide valuable market intelligence. I also bring experience in stakeholder collaboration and public-private partnerships that are essential to advancing regional goals.

I would be glad to discuss the best fit for me based on my experience and the needs of TAA. My commitment to community engagement and passion for Tucson's success will ensure active, informed participation that supports TAA's mission and enhances our region's connectivity and economic vitality.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Jose Felipe Garcia Villarreal	Hilary Van Alsburg [REDACTED]	[REDACTED]
2.	Jose Felipe Garcia Villarreal	Amy Draper [REDACTED]	[REDACTED]
3.	Jose Felipe Garcia Villarreal	Sally Kane [REDACTED]	[REDACTED]

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE

Due Date: October 1, 2026, by 11:59 p.m.

Email to:

ccordova@flytucson.com

Mail to:

Tucson Airport Authority

Attn: TAA Clerk

7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name: **Jose Felipe Garcia Villarreal**

In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a [Conflict of Interest Policy](#) applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.

I have the following personal or financial interests to disclose in accordance with the Policy:

As President & CEO of Visit Tucson, I disclose the following organizational relationships with TAA:

1. Organizational Collaboration: Visit Tucson collaborates with TAA on marketing initiatives, air service development efforts, and occasionally hosts or supports meetings and events related to promoting Tucson's air connectivity. These activities are part of our aligned missions to enhance Tucson's accessibility and economic development.
2. Cross-Board Membership: A TAA staff member currently serves on Visit Tucson's Board of Directors.
3. Courtesy Services: TAA occasionally provides Visit Tucson with parking validation and access to a parking spot for client pick-up purposes.
4. No Financial Conflicts: Visit Tucson does not have contractual, vendor, or direct financial relationships with TAA beyond the courtesy services noted above. Our collaborative work involves mission-aligned partnership activities rather than financial transactions.

I have no personal financial interests in companies or entities that do business with TAA, nor do I serve on boards of other organizations that have business relationships with TAA.

In addition, I currently have the following business, contractual or other financial relations with the TAA:

Visit Tucson receives occasional courtesy parking validation and access to a parking spot for client pick-up purposes from TAA. There are no formal contracts, vendor agreements, or other financial transactions between Visit Tucson and TAA.

I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.

SIGNATURE

DATE



August 25, 2026

J. FELIPE GARCIA VILLARREAL

Linked  <https://www.linkedin.com/in/jfelipegarcia/>

Executive Profile: Results-driven executive with deep experience in destination marketing, economic development, and international partnerships. Proven record of building strategic alliances, opening new markets, and delivering revenue growth.

Areas of Expertise

- Destination Marketing
- Advocacy
- Strategic Partnerships
- Economic Development

Employment

PRESIDENT & CEO – Tucson, Ariz. 2021-Present

Metropolitan Tucson Convention & Visitors Bureau DBA Visit Tucson

- Set organizational strategy, oversee budget and operations, and lead stakeholder engagement.
- Advance advocacy with public-sector partners and strengthen private-sector investment.
- Champion brand, marketing, and market development initiatives.

EXECUTIVE VICE PRESIDENT – Tucson, Ariz. 2012-2021

Metropolitan Tucson Convention & Visitors Bureau

- Worked with CEO and CFO to develop annual budget.
- Lead advocacy programs with our local government partners.
- Created programs to bring private sector revenue into the organization.
- Worked with leadership team to create stronger collaboration between departments.
- Oversaw the Mexico marketing team and Film Office.

V.P. COMMUNITY AFFAIRS & MEXICO MARKETING– Tucson, Ariz. 2004-2012

Metropolitan Tucson Convention & Visitors Bureau

- Represented the Bureau in community organizations and events.
- Developed and promoted cultural tourism in the region.
- In charge of sales to the Mexico market.

ECONOMIC DEVELOPMENT SPECIALIST – Tucson, Ariz. 2000-2004

Tucson-Mexico Trade Office / City of Tucson

- Worked with the public and private sector to increase trade between Tucson and Mexico.
- Developed strategic plans for bi-national business integration.
- Co-organized several trade missions throughout Mexico.
- Facilitated access to key public and private organizations in Mexico for local companies.
- Worked with local agencies to build up specific programs to develop high-tech industry initiatives between Ottawa, Tucson and Mexico.

TRADE EXPERT – Tucson, Ariz. 1994-1999***National Law Center for Inter-American Free Trade***

- Developed a program for law firms throughout the hemisphere to report updates to trade-related statutes and regulations.
- Worked under a contract with a Fortune 500 company to analyze patterns of liability in different Latin-American countries.
- Invited guest to participate in the revisions of the Civil Code of Argentina.
- Counseled different North American financial corporations about secured lending in Mexico.

ASSISTANT DIRECTOR & PUBLIC RELATIONS – Monterrey, Mexico. 1993-1994***Cortez Hermanos, S. de R.L.***

- Assisted in the negotiations with insurance firms.
- Represented the companies in public relations.
- Worked with the legal counsel reviewing contracts and litigation.

Education**MASTERS IN INTERNATIONAL TRADE AND INVESTMENT LAW – 1995**

University of Arizona College of Law – Tucson, Ariz.

LAW DEGREE – 1993

Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM) – Monterrey, Mexico.

Boards Working Groups and Affiliations**PRESENT**

- U.S. Department of Commerce – District Export Council Appointee
- Food Capitals by the Delice Network (Lyon, France) – President
- Tucson City of Gastronomy – Board Member, VP of Executive Committee
- Arizona-Mexico Commission – Co-Chair of Tourism Committee
- Arizona Tourism Advisory Council - Member
- Tucson-Mexico Sister Cities – Honorary Board Member
- Tucson Downtown Partnership (*Board Member*)

FORMER

- U.S. Department of Justice – Liaison Tucson, Arizona
- Puro Mexicano Tucson Film Festival (*Board Member*)
- Metropolitan Tucson Chamber of Commerce (*Board Member*)
- Tucson Hispanic Chamber of Commerce (*Board Member*)
- Tucson Pima Arts Council (*Board Member*)
- Tucson Culinary Festival (*Board Member*)
- Arizona Sonora Desert Museum – Trustee
- Terry Lundgren Center for Retailing (*Advisory Board Member*)
- Camara de Empresarios y Profesionistas de Arizona (*Advisory Board Member*)
- Tucson Children's Museum (*Board Member*)
- Pima Association of Governments – Transportation Enhancement Task Force (*Member*)
- Maquiladora Image Working Group. (1994-1997)
- North-American Surface Transportation Committee. (1994)
- North-American Secure Lending Committee. (1994-1995)
- Second Committee for the Amendments of Argentina's Civil Code. (1999)



September 10, 2026

Dear Members of the Tucson Airport Authority Selection Committee,

I am writing to express my interest in serving as a TAA member. It would be an honor to contribute to the important work of our region's airport and to support the exceptional expertise and leadership that TAA has demonstrated under its current team.

As President & CEO of Visit Tucson, I work closely with TAA on initiatives that strengthen our community's air connectivity and economic vitality. I hope to share my knowledge of real-time data on visitor demand patterns, tourism trends, and competitive market dynamics that can inform strategic planning and route development priorities.

I have established relationships with travel industry stakeholders and convention organizers, which complement TAA's efforts. My experience in stakeholder collaboration and public-private partnerships has prepared me to be an engaged and effective council member who supports TAA's mission and follows the leadership's strategic direction.

I am proud of my community and known for my passion and love for Tucson. This same dedication will translate to my work with TAA, ensuring active participation that enhances our region's connectivity and prosperity. I would welcome the opportunity to discuss the best fit of my experience with TAA's needs.

Thank you for considering my nomination.

Kind Regards,

A handwritten signature in black ink, appearing to read "J. Felipe Garcia".

J. Felipe Garcia, CTA
President & CEO
Visit Tucson

ATTACHMENT 7

New Member Nomination Packet
Sarah Hanna

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: Sarah Hanna		Length of residency*: 33 years			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: N/A		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Pima County		Profession/Industry: Sports, Events, Tourism			
Position/Title: Director- Pima County Stadium District - Kino Sports Complex					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with	☐	Male	What is your age? Please mark one box below.	☐	Under 40
	☒	Female		☒	41-50
	☐	Non-binary		☐	51-60
				☐	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES ☒	NO ☐
Pima County, Director of Pima County Stadium District - Kino Sports Complex. Attached is the current job description. Please note, it is in draft form, as their Human Resources Department is in the process of updating their leadership job descriptions. HR Director, requested this current draft version be used, as it is the most up-to-date.		

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Sarah has been the director of a 300-acre sports complex with Pima County for the past three years. Prior to that, she worked for 13 years in Risk Management for Pima County as a Program Manager overseeing the county's 3rd party liabilities, special event/contract insurance and Notice of Claims filed against Pima County. Prior to her time at Pima County, she was the director for large outdoor and indoor waterparks in AZ, LA and CT. In the waterpark industry, she was a speaker and on faculty at International Aquatic Safety School and published articles in World Waterpark Magazine. Additionally, she was an associate for Ellis & Associates, which licenses and oversaw risk management for 99% of the world's private waterparks (examples include, Disney, Atlantis, Six Flags, Schlitterbahn) during her tenure with them. In her associate role, she conducted audits, taught courses and was a subject matter expert on committees.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Women Leading Southern Arizona	2.5 years
Big Brothers Big Sisters of America	3 years
St Francis de Sales Church	12 years
Davis Monthan Air Force Base Honorary Commander	Induction ceremony on November 20, 2026

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Sarah is a regular user of the Tucson Airport for herself and her family. In her work at Pima County, Pima County Stadium District is funded partially by Hotel Bed Taxes and Rental Car Taxes. The district's focus is to be an economic driver in the region with sports and events tourism. This includes youth sports and both professional national and international sports. The vitality and success of TAA is directly connected to how successful the district can be in hosting events outside of the local area. Availability of flights from TIA is a regular discussion topic when negotiating with user groups of all levels. She consistently touts the ease of using TIA, how close the airport is to her facilities and amenities offered on site.

QUESTIONNAIRE

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional details may be provided in the nominee's Letter of Interest)

Sarah brings a solution-oriented energy focused on forward momentum, rather than rehashing past problems. She has strong contacts in the community that will give her a wide perspective of what the community would like to see TAA accomplish in their strategic plans. Sarah works with many potential national and international users of TIA on a regular basis, including professional sports teams from around the world and governing bodies such as FIFA, MLB, and MLS to name a few. Her advocacy greatly benefits TIA.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Jan Leshner		
2.	Nancy McClure		
3.	Blake Eager		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Ellen Wheeler		September 27, 2026

Due Date: October 1, 2026, by 11:59 p.m.

Email to:

ccordova@flytucson.com

Mail to:

Tucson Airport Authority
Attn: TAA Clerk
7250 S. Tucson Blvd., Ste. 300
Tucson, AZ 85756

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:			Sarah Hanna		
In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.					
I have the following personal or financial interests to disclose in accordance with the Policy:					
None.					
In addition, I currently have the following business, contractual or other financial relations with the TAA:					
None					
I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.					
SIGNATURE			DATE		
			Digitally signed by Sarah Hanna Date: 2026.09.28 13:47:33 -07'00'		9/28/2026

Sarah Hanna

Tucson, AZ; [REDACTED]

EDUCATION

Bachelor of Science in Justice Studies with Minor in Political Science
Arizona State University

May 2005

Associate in Risk Management (ARM)
The Institutes

December 2022

EXPERIENCE

Director

July 2023-Current

Pima County Stadium District-Kino Sports Complex- Tucson, AZ

- Positions: Deputy Director, appointed Director in June 2024
- Plans, organizes and directs all functions, programs and activities of Kino Sports Complex/Stadium District
- Responsible for all management and operations of the Events, Grounds and Administrative teams
- Formulates department procedures and policies, analyzes program effectiveness, and directs changes in programs
- Directs the preparation of the annual budget and evaluates and monitors expenditures
- Establishes policies and guidelines for negotiation of contracts and directs the negotiations
- Coordinates with various county departments for maintenance and Capital Improvement Projects
- Harmonizes with user groups to foster positive relationships and strengthen future facility use

Liability & Safety Program Manager

January 2012-July 2023

Pima County Finance & Risk Management- Tucson, AZ

- Positions: Loss Control Officer, promoted to Liability and Safety Program Manager in 2013
- Reviewed, researched, assessed and provided guidance to county departments for liability exposures
- Claims handling of Notice of Claims filed against the county for various types of claims
- Assisted in the writing and administration of Admin Procedure 30-28 Vandalism and Theft Procedure
- Received, investigated, processed and managed internal property damage claims from other departments
- Conducted Special Events liability assessments for departments for both insurance limits and acceptance of liability
- Assisted in the writing of Admin Procedure 30-33 Driver Safety Committee and Chaired the Committee

Water Resort Director

February 2010-July 2011

Coco Key/Sage Hospitality- Waterbury, CT

- Responsible for all financial, safety and operations of Water Resort, Arcade, Front Desk and Special Events
- Received perfect marks for all 5 audits from our risk management consultants for safety, operations and training
- Established aggressive cash control SOP's that exposed discrepancies and increased revenue
- Helped design and implement multi-tiered retail merchandise plan and storefront that was adopted portfolio wide
- Streamlined the hiring process to lower cost and shorten timeline by over 1 week
- Increased cross training of employees from 10% to 70% of staff
- Modified marketing to grass-roots approach that is within forecast and still producing profitable results

Director of Aquatics

February 2008-February 2010

Blue Bayou Waterpark- Baton Rouge, LA

- Received perfect marks for all 6 audits from our risk management consultants for safety, operations and training
- 30+ acre Waterpark with 13 attractions, including 23 slides, 4 being the largest of their kind in the world
- Responsible for hiring, disciplinary action and development of 250+ employees that was comprised of Lifeguards, Instructors, Supervisors, Managers, Maintenance, Emergency Medical Technicians and Paramedics
- Created comprehensive Maintenance Manual that included preventative maintenance schedule, lifecycle estimates
- Improved staff retention rate from 22% to 70% after first summer season
- Responsible for all aspects of safety in the park, including working with claims adjuster, internal audits, Ellis and Associates, Baton Rouge Health, Police, Fire and Sheriff Departments

Sarah Hanna

Tucson, AZ; [REDACTED]

Oasis Waterpark Manager

August 2002-February 2008

Arizona Grand Resort and Spa- Phoenix, AZ

- Positions: Lifeguard Trainer, Recreation Supervisor, Recreation Manager, F&B Manager and Department Manager
- Led a staff of 200+ comprised of Lifeguards, F&B, Maintenance, Security and Stewards
- 7-acre Waterpark, 2.8 million in Food & Beverage/retail yearly, located at a large 4 Diamond Resort
- Responsible for park safety including; insurance claims/audits, internal audits and working with Maricopa County Health Dept, AZ Department of Liquor Licenses and Control and Phoenix Police/Fire to ensure guest safety
- Hosted International Aquatic Conference for 6 years, that developed strong industry contacts
- Planned and executed 100K summer entertainment schedule along with numerous private parties of 1,000+ guests

ACCOMPLISHMENTS AND PREVIOUS CERTIFICATIONS

- Liquor Agent for Series 5 Government Liquor License
- OSHA 10 Hour
- OSHA General Industry Hazard Awareness
- Certified Playground Safety Inspector (CPSI)
- ATSA Certified Traffic Control Technician & Traffic Control Supervisor
- Certified Forklift Operator/Instructor
- International Aquatic Safety School speaker in '09, '10 & '11
- Published 3 times in international aquatic publications
- Ellis & Associates Instructor Trainer & Associate
- American Red Cross BLS Instructor
- Emergency Care & Safety Institute Instructor Trainer
- Pima County Sheriffs Department Active Shooter Training & Aggressive Behavior
- Certified Pool Operator
- ALIC Liquor
- TIPS and ServSafe Manager
- Certified Hospitality Department Trainer
- Achieve Global Frontline Leadership
- Franklin Covey Situational Leadership

REFERENCES AVAILABLE ON REQUESTS

Sarah Hanna
Pima County Stadium District – Kino Sports Complex



September 27, 2026

Dear Tucson Airport Authority Board Members,

I am honored to submit my interest in serving as a member of the Tucson Airport Authority (TAA). As a native Tucsonan, a public-sector leader, and someone whose career is directly connected to tourism, economic development, and the quality of life of our region, I welcome the opportunity to contribute to the continued growth and success of Tucson International Airport (TIA), Ryan Airfield, and the communities they serve.

Southern Arizona is my home, and although I have had opportunities during my career to pursue professional paths elsewhere, I made the deliberate decision to return to Tucson and build my career here. That decision reflects not only my personal connection to this community, but also my belief in Southern Arizona's potential and my desire to contribute to its future. I believe my commitment and understanding of what makes our region economically competitive, welcoming, and sustainable is an important perspective to bring to the TAA.

In my current position as Director of Pima County Stadium District- Kino Sports Complex, I have a unique viewpoint on the relationships between public infrastructure, tourism, economic development, community investment, and regional partnerships. Kino Sports Complex is supported through the Pima County Stadium District, which is funded partly through hotel bed taxes and rental car taxes. Sporting events, tournaments, training activities, and other large-scale events bring visitors to our region who utilize hotels, car rentals, restaurants, transportation, retail establishments, and other local businesses. This gives me direct appreciation for the interdependence of Southern Arizona's visitor economy and the vital roles of convenient, reliable, and competitive service and infrastructure.

I see TIA as much more than a transportation facility. It is one of Southern Arizona's most important gateways and economic assets. The airport influences tourism, business recruitment and retention, workforce mobility, military and defense activities, aerospace development, major events of our region. For many visitors/prospective investors, Tucson International Airport provides both their first and last impression of Southern Arizona.

I also recognize that the TAA's responsibilities extend beyond TIA. Ryan Airfield is an important component of our regional aviation system, supporting general aviation, flight training, aviation businesses, and broader economic-development opportunities. Maintaining a long-term outlook regarding Ryan Airfield's infrastructure, compatible land use, accessibility, safety, and future development is important to ensure our regional airport system continues to meet Southern Arizona's evolving needs.

I understand that governing an airport system of this scale requires balancing immediate operational requirements with long-term strategic considerations. Safety and security must remain foundational, while the Authority must simultaneously incorporate fiscal, investment, customer experience, technology, infrastructure resiliency, and environmental considerations. Other impacts include economic development, airline relationships, community partnerships, and changing expectations among travelers and businesses. Understanding competing priorities, evaluating risk, and maintaining focus on the long-term interests of the organization is most effective through concerted governance.

My professional experience has required many of these same disciplines. At Kino Sports Complex, I work within a public-sector environment involving budgets, public private partnerships, facilities and infrastructure, major events, tourism, risk management, and coordination among governmental, private-sector, nonprofit, and community stakeholders. I understand how successful regional initiatives rarely occur within organizational boundaries; they depend upon relationships, collaboration, responsible allocation of resources, and the ability to bring different interests together around common objectives.

I will bring that collaborative and regional perspective to the TAA membership. I would also bring the perspective of a lifelong Tucsonan who has watched our community evolve and who believes strongly that our airport must continue evolving with it. As Southern Arizona grows and competes for tourism, businesses, major events, talent, and investment, our aviation infrastructure will become increasingly important to our regional competitiveness.

Thank you for considering my application. I would be honored to have the opportunity to serve the Tucson Airport Authority and the Southern Arizona community that I am proud to call home.

Sincerely,



Sarah Hanna



1085 – Director Stadium District – Kino Sports Complex

IDENTIFICATION

CLASSIFICATION CODE

1085

TITLE

Director Stadium District – Kino Sports Complex

STRUCTURE AND GRADE

19

FLSA STATUS

Exempt

JOB SUMMARY

The Director of the Stadium District / Kino Sports Complex is the senior executive responsible for strategic leadership, operational management, financial oversight, and community engagement for the Kino Sports Complex and the broader Stadium District. The Director reports to the County Administrator and the Pima County Board of Supervisors (acting as the Stadium District's Board) and ensures that the complex operates efficiently, meets performance objectives, advances economic development goals, and delivers high-quality experiences for guests, event partners, and community stakeholders.

This classification is in the unclassified service and is exempt from the Pima County Merit System Rules.

ESSENTIAL FUNCTIONS

As defined under the Americans with Disabilities Act, this classification may include any of the following tasks, knowledge, skills, and other characteristics. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class. Work assignments may vary depending on the department's need and will be communicated to the applicant or incumbent by the supervisor.

- Provides strategic direction and overall leadership for Kino Sports Complex, including planning, organizing, and directing all aspects of operations.
- Develops and implements short-term and long-term goals to enhance venue utilization, revenue generation, and community value.
- Oversees scheduling and execution of sporting events, tournaments, entertainment functions, community gatherings, and other activities on site.
- Ensures facilities are maintained to high standards, safe for participants and visitors, and ready for events of varying scale.
- Prepares and manages the annual operating and capital budgets for the maintenance and development of the complex.
- Identifies revenue opportunities, manages expenses, and deploy resources efficiently to support financial sustainability.
- Builds and maintains relationships with event organizers, sports leagues, community organizations, hospitality partners, and tourism stakeholders.
- Works closely with marketing, sales, and community outreach teams to promote the complex locally, regionally, and nationally.
- Implements and enforces district policies, procedures, and standards consistent with county regulations and operational best practices.
- Provides regular reports on operations, financial performance, and strategic initiatives to the County Administrator, Board of Supervisors, and other key stakeholders.
- Leads a multidisciplinary team that may include operations staff, event coordinators, grounds/maintenance crews, administrative personnel, and contracted vendors.



1085 – Director Stadium District – Kino Sports Complex

MINIMUM QUALIFICATIONS

Bachelor's degree in Public Administration, Sports/Event Management, Business Administration, or a related field **AND** ten years of progressively responsible experience in operations leadership, **INCLUDING** five years of management experience.

LICENSES AND CERTIFICATES

Some positions require a valid Arizona Class D driver license at the time of application or appointment. Failure to obtain / maintain the required licensure shall be grounds for termination.

SPECIAL NOTICE ITEMS

Some positions may require satisfactory completion of a personal background investigation by the court or law enforcement agencies, due to the need for access to County Attorney and Court facilities, records, and communication systems.

SELECTION PROCEDURE

Pima County Human Resources Department reserves the right to admit to the selection process only those candidates that meet the minimum qualifications. All applications will be assessed based on an evaluation of the listed education and experience. The hiring authority will interview and select the successful candidate from a referral list provided by Human Resources. Additional assessments/testing may be required as part of the selection process.

EEO INFORMATION

Pima County Government is an Equal Employment Opportunity employer. We are committed to an inclusive and diverse workforce and will not discriminate in employment opportunities or practices on the basis of race, color, religion, national origin, age, disability, gender, sexual orientation, kinship, political interest, or any other characteristic protected by law.

PHYSICAL / SENSORY WORK REQUIREMENTS

Physical and sensory requirements will be determined by position.

WORKING CONDITIONS

Working conditions will be determined by position.

ATTACHMENT 8

Application for Continuing Membership
Michael Hammond

GENERAL INFORMATION	
Name:	MICHAEL S, HAMMOND
TAA Member since (year):	2011
Continuing Member: Active Members may serve for 15 years and may request to serve an additional five years as an Active Member, or transition to Emeritus Member. The continuing member application is considered by the TAA Nominating Council and the Board of Directors and subject to vote by the TAA Membership at the Annual Meeting. <i>Active Members who wish to apply for continuing membership must complete and submit this nomination form to the TAA Clerk <u>no later than 11:59 p.m. on October 1, 2026.</u></i> Emeritus Member: Active Members must serve a minimum of 10 years to be eligible for emeritus membership. Members may apply to become emeritus beginning at the 10 year anniversary of their Active term, and at any time thereafter while they are an Active Member. The TAA Bylaws provide that the maximum time a member may serve is 20 years (15 years plus 5 years as a Continuing Member, subject to some exceptions related to Board service). Emeritus Members will: 1. be invited to the membership business meetings of the Tucson Airport Authority, but not entitled to vote; 2. be invited to all Tucson Airport Authority membership social functions; 3. retain parking privileges at the airport as provided to all TAA members; and 4. be utilized as invited and, if willing, as consultants to the Tucson Airport Authority on special issues.	
Please select an option below:	
I wish to extend my term as an Active Member for an additional five (5) years	☒
I wish to convert to Emeritus Member status	☐

Please describe your participation and contribution to TAA's mission.

SIGNATURE	DATE
	19 MAY 26

ATTACHMENT 9

Director Interest Form

Todd Jackson

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2026.**

GENERAL INFORMATION					
Name: Todd Jackson		TAA Member since (year): 2014			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Jackson Roof PLLC		Profession/Industry: Attorneys			
Position/Title: Owner/Attorney					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☒	Male	What is your age? Please mark one box below.	☐	Under 40
	☐	Female		☐	41-50
	☐	Non-binary		☐	51-60
				☒	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have served on the Finance and the Governance committees and am currently serving on the board of directors. From this experience, I believe I have developed a broad working knowledge of the history, challenges, successes, and immediate and long term needs of our airport. I would be honored to serve another term with this organization and support its critical mission for our community.

SIGNATURE	DATE
	June 2, 2026

ATTACHMENT 10

Director Interest Form

Steve Bossé

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: Steven L. Bosse'		TAA Member since (year): 2025			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Bosse' Rollman PC		Profession/Industry: LAW			
Position/Title: Lawyer					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☒	Male	What is your age? Please mark one box below.	☐	Under 40
	☐	Female		☐	41-50
	☐	Non-binary		☐	51-60
	☒			☒	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have been a Member of TAA since 2025.

I have been a member of the Corporate Governance Council since 2026.

My law firm was established in 1990, emphasizing legal services to businesses. My expertise is in employee benefits.

Having grown up in Chile and Peru, I have been an experienced air traveler since I was 2 years old. The past two years I have flown out of TUS to CZM, LAX, AKL, HSV, BHM, SFO, SIN, SLC, and CGK.

SIGNATURE	DATE
	14 July 26

ATTACHMENT 11

Director Interest Form

Ellen Wheeler

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: Ellen Wheeler		TAA Member since (year): 2013			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Retired		Profession/Industry: Law/Government			
Position/Title: Assistant County Administrator, Pima County (retired)					
Work Address:					
Work Phone No.:		Work E-mail Address:			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☐	Male	What is your age? Please mark one box below.	☐	Under 40
	☒	Female		☐	41-50
	☐	Non-binary		☐	51-60
				☒	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have many years of experience in law, government and non-profit organizations that I believe are relevant to my role on the Board of Directors. In addition, I am deeply rooted in the Tucson community, having been born and reared in Tucson, attending the University of Arizona for undergrad and law school, and raising a family here.

My work experience includes 14 years with the federal government, working as legal counsel and then an administrator for a small agency. As a result, I am very familiar with federal funding, the legislative process and the federal system overall – all of which is relevant to my service on the TAA board. When I worked for Pima County, I was involved for a time with the county's efforts to remediate groundwater contamination. Those issues and the governing laws and policies were similar to those involved in the Tucson Airport Remediation Project (TARP).

I also have served on a number of non-profit boards and am very familiar with board governance. I currently am the board chair for the Tucson Botanical Gardens. Through my years of service as a volunteer in the community, I have established strong relationships throughout Tucson that may be of benefit to TAA.

Finally, I believe that I have learned much about TAA through my first term as a member of the board, and that my experience as a board member will enhance my ability to contribute in a second term.

SIGNATURE	DATE
	August 15, 2026

ATTACHMENT 12
Director Interest Form
Judy Rich

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: Judith Rich		TAA Member since (year): 2018			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.:		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company:		Profession/Industry:			
Position/Title:					
Work Address:					
Work Phone No.:		Work E-mail Address:			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☐	Male	What is your age? Please mark one box below.	☐	Under 40
	☒	Female		☐	41-50
	☐	Non-binary		☐	51-60
				☒	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have significant airport recent historical knowledge.

SIGNATURE	DATE
	8/24/2026

ATTACHMENT 13
Director Interest Form
Amanda Wiggins

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2026.**

GENERAL INFORMATION					
Name: Amanda Wiggins		TAA Member since (year): 2023			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Marana Chamber of Commerce		Profession/Industry: Association/Business			
Position/Title: President/CEO					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☒	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☒	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☐	Male	What is your age? Please mark one box below.	☒	Under 40
	☒	Female		☐	41-50
	☐	Non-binary		☐	51-60
				☐	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have been a proud and active member of the TAA since 2023, including serving on the Audit Council for two years. Through that involvement, I have gained an even greater appreciation for the important role Tucson International Airport plays in the economic vitality and quality of life of our region, as well as a deeper understanding of the important relationship between TUS and the Marana community.

As a community and business leader and a passionate Marana resident, I bring the perspective of one of the regions largest identified passenger leakage markets. I see that as a significant opportunity for TAA. I have actively supported efforts to help Marana residents and businesses understand the value of choosing TUS, not only because it supports our regional economy, but because TUS offers an accessible, convenient, and simply easier travel experience that is often far more valuable than the perceived savings of driving to Phoenix.

If selected to serve on the TAA Board of Directors, I would bring proven leadership, strong regional relationships, an economic development perspective, and a deep understanding of the Marana and Northwest Tucson business communities. My experience working with businesses, community leaders, and regional partners has taught me how to listen to diverse perspectives, build consensus, develop strategic partnerships, and turn ideas into action. I would bring that experience to the Board while actively advocating for TUS and supporting decisions that strengthen the airport's long-term success and economic impact throughout Southern Arizona.

SIGNATURE	DATE
	9/1/2026

ATTACHMENT 14
Director Interest Form
Tony Penn

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: R. Tony Penn		TAA Member since (year): 2016			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: [REDACTED]		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: PENEX Consulting		Profession/Industry: Business Development Co			
Position/Title: President and CEO					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☐	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☐	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☒	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☒	Male	What is your age? Please mark one box below.	☐	Under 40
	☐	Female		☐	41-50
	☐	Non-binary		☐	51-60
				☒	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

TAA will benefit from my deep commitment to business and economic development, regional collaboration, and effective governance. A TAA member since 2016, I bring nearly ten years of institutional knowledge and service, including multiple years on the Finance Committee, service as Finance Committee Chair, and current service on the Nominating Council. I also served six years on the Tucson Metro Chamber of Commerce Board, including as Board Chair. As President and CEO of PENEX Consulting and the former longtime President and CEO of United Way of Tucson and Southern Arizona, I offer extensive executive leadership, financial oversight, strategic planning, community advocacy, and partnership-building experience. I would bring a regional perspective, sound judgment, and a strong commitment to advancing TAA's role as an economic engine for Southern Arizona.

SIGNATURE	DATE
<i>R. Tony Penn</i>	September 20, 2026



R. Tony Penn

R. Tony Penn is an accomplished chief executive, governance leader, and business advisor whose career spans nonprofit leadership, technology, aerospace, electronic manufacturing, economic development, and public service. He currently serves as President of PENEX Consulting, LLC, and Division President of Anthem Executive. Through these roles, he advises organizations on executive leadership and transition, executive search, strategy and growth, organizational design, governance, partnerships, succession planning, and strategic fundraising.

Penn recently completed a yearlong assignment as Interim Chief Executive Officer of the Boys & Girls Clubs of Tucson. Leading an organization with seven Clubhouses, approximately 100 employees, and a multimillion-dollar budget, he helped stabilize operations and finances, strengthen governance and board engagement, modernize policies, diversify revenue, rebuild organizational culture, and prepare the Club for a successful transition to permanent executive leadership.

Before launching PENEX Consulting, Penn served for 15 years as President and Chief Executive Officer of United Way of Tucson and Southern Arizona (with \$25M in assets). He led a sustained organizational turnaround, diversified revenue, strengthened the organization's financial position, and expanded annual community impact. During his tenure, United Way received a \$10 million unrestricted gift, the largest single gift in the organization's history.

Earlier in his career, Penn spent 20 years with Teradyne Corporation as a Regional Director and Principal Electronic Systems Engineer, supporting major technology, aerospace, defense, automotive, and manufacturing clients across the southern United States. Tony is also a proud veteran of the United States Air Force, serving honorably for 4 years as a cryptographic technician in support of the Air Technical Intelligence Center (ATIC), Foreign Technology Division (FTD).

Penn brings extensive board and civic leadership experience to his candidacy. He previously served nine years on the Tucson Airport Authority, including service as Finance Committee Chair. He also served six years on the Tucson Metro Chamber Board of Directors, including as Board Chair. He was also appointed by Arizona Supreme Court Chief Justice to serve on the Arizona Judicial Council (ATC). Tony served with distinction for 6 years, as the ATC helped shape statewide court policy and administration. His additional civic and regional leadership has included service with Sun Corridor Inc. and other community organizations.

A Qualified Financial Expert, a graduate of Wayland Baptist University, cum laude earning a bachelor's degree in Electronic Systems Engineering and Christian Studies. He completed graduate study through the University of Texas at San Antonio College of Public Policy and executive education in Governing for Excellence at Harvard Business School. His recognition includes Congressional commendations for leadership and selection as the 2021 Greater Tucson Leadership Man of the Year and Father of the Year by the Father's Day Council in 2019.

ATTACHMENT 15
Director Interest Form
Cristina Baena

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk no later than 11:59 p.m. on October 1, 2026.

GENERAL INFORMATION					
Name: Cristina Baena		TAA Member since (year): 2023			
Home Address: [REDACTED]					
E-mail Address: [REDACTED]					
Home Phone No.: n/a		Mobile Phone No.: [REDACTED]			
PROFESSIONAL INFORMATION					
Company: Crest Insurance Group		Profession/Industry: Insurance			
Position/Title: Partner Employee Benefits Consultant					
Work Address: [REDACTED]					
Work Phone No.: [REDACTED]		Work E-mail Address: [REDACTED]			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	☒	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	☐	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	☐	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	☐	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	☐	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	☐	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	☐	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
	☐	Prefer not to disclose.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	☐	Male	What is your age? Please mark one box below.	☐	Under 40
	☒	Female		☒	41-50
	☐	Non-binary		☐	51-60
				☐	Over 60
Do you have a disability? Please mark the appropriate box.	☐	Yes, I have a disability (or previously had a disability).			
	☒	No, I do not have (nor have I previously had) a disability.			
	☐	Prefer not to disclose.			

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

Cristina Baena is a Partner at Crest Insurance Group and a current member of the Tucson Airport Authority Audit Committee. Originally from Colombia and a native Spanish speaker, she brings a diverse perspective, strong business acumen, and a deep commitment to Southern Arizona. During her more than decade-long tenure at Crest, Cristina has served in multiple leadership roles, including President of the Employee Benefits Division, where she helped lead the division through a period of transformational growth that doubled both revenue and team size. She has overseen large teams, advised employers on risk management and employee benefits strategy, and contributed to the firm's strategic planning and growth initiatives. Prior to Crest, she spent six years with the Tucson Conquistadores, managing community outreach, sponsorship development, and nonprofit operations. A graduate of the University of Arizona, former NCAA National Champion and Hall of Fame athlete, and longtime community volunteer, Cristina combines executive leadership, financial oversight, governance experience, and a passion for economic development and community service that would enable her to contribute meaningfully to the mission and long-term success of the Tucson Airport Authority

SIGNATURE	DATE
<i>Cristina Baena</i>	9/28/2026